## FAIRFIELD AREA SCHOOL DISTRICT

## DISMISSAL

3490

- 3490.1 All actions for dismissal shall be conducted in accordance with state law.
- 3490.2 "The only valid causes for termination of a contract ...shall be
  - a. Immorality
    - b. Incompetency
  - c. Intemperance
  - d. Cruelty
  - e. Persistent negligence
  - f. Mental derangement
  - g. Advocation of or participation in un-American or subversive doctrines
  - h. Persistent and willful violations of the school laws of this Commonwealth..."[Sec. 1122]

Adopted December 4, 1995